



INCLUSION MOMENT: Infusing DE&I into your Organization

There is broad agreement that diverse and inclusive workplaces are a good thing. These environments value all employees' contributions and reflect the demographic characteristics of the available labor force.

Put most simply, it's the right thing to do. Additionally, diverse and inclusive companies find and nurture the best talent, increase employee engagement, and improve customer willingness to buy.



5 Ways to promote DE&I in your work/life

1. Ensure the CEO positions themselves as the top champion for DE&I efforts.
2. Center diversity and inclusion in the business strategy.
3. Hold executive leaders accountable for driving DE&I outcomes.
4. Mitigate implicit bias at the systemic level.
5. Pivot from diversity training to leadership development coaching.