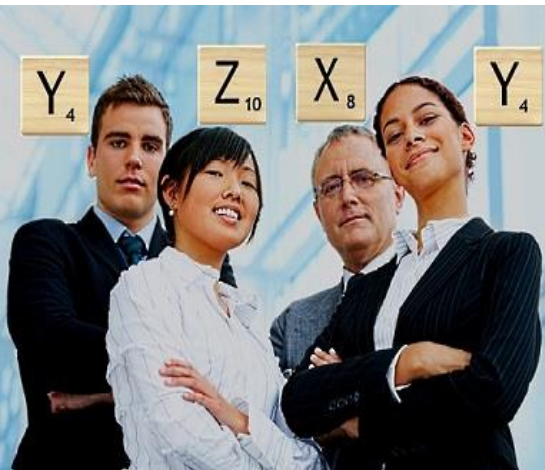




INCLUSION MOMENT: Generational Diversity & Inclusion



For perhaps the first time, we have five generations in the workforce: Gen Z, Millennials, Gen X, Boomers, and Traditionalists. Each generation grew up in a radically different time, which shapes how they see the world.

Learning opportunities: Generational diversity at work **presents learning opportunities for all employees at work, and at home** —and not just the younger ones. Across generations, employees can teach each other new ways of approaching things and more efficient ways of doing business, or perspectives in life.

Here are 5 tips for promoting diversity and inclusion in a multi-generational workplace.

1. Provide Diversity Training and Learning Opportunities.
2. Build a Culture of Inclusion.
3. Set Up Regular Company-Sponsored Social Events.
4. Form Diverse Teams of Mixed-Age Groups.
5. Encourage a Culture of Learning from Different Generations.