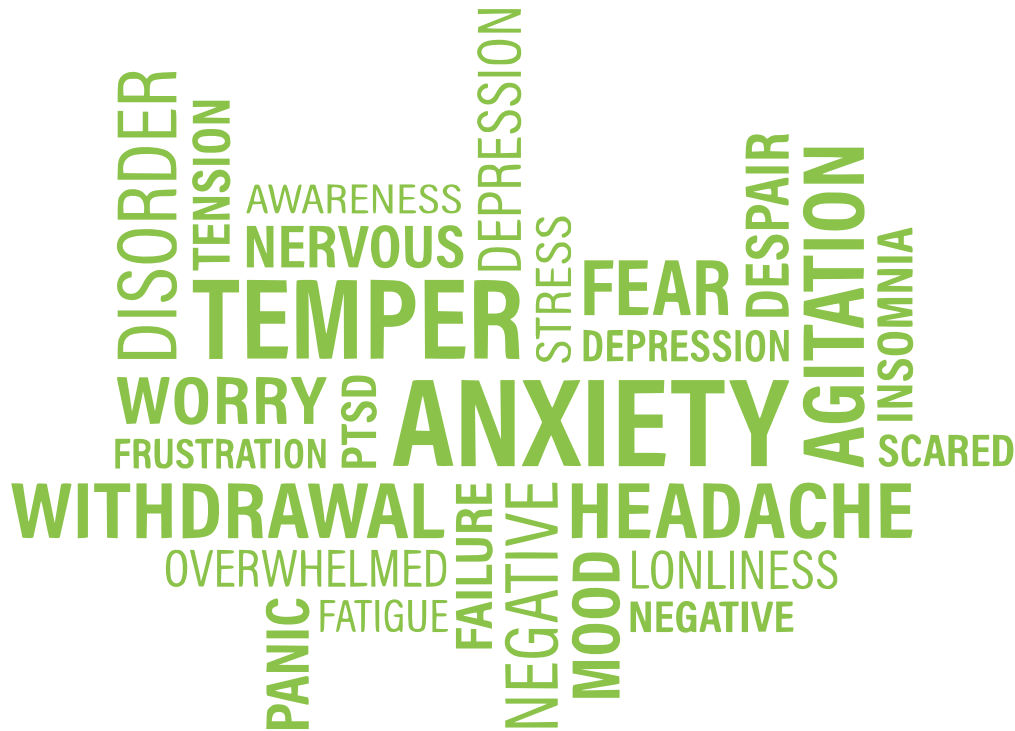


INCLUSION MOMENT: The journey so far...

How we got here:

- The first wave of the COVID-19 pandemic
- A global lockdown
- Major global events
- Real discussions around Mental/Emotional Health
- Protests about Racial Injustice
- Uncomfortable conversations surrounding racism
- Systemic inequalities and injustices
- A new way with remote working
- An economic recession

We all were home, so we had to witness these things, EVERYDAY. We had a lot going on!!!



What are some diversity and inclusion trends for 2023? Here are a few:

An evolving remote workforce

Enabling diverse gender identity and gender expression

Multigenerational workforce

Hiring diversity professionals

Gearing up for systemic change

Eliminating unconscious bias in the workplace

Increased transparency in goals

Supporting employees' mental health

Looking beyond tokenism

The continued path forward is...



DIVERSITY

of people,
perspectives



EQUITY

in policy, practice
& position



INCLUSION

via power, voice &
organizational culture



JUSTICE

with equal rights &
equitable
opportunities

