



# Inclusion Moment

Inclusive does not mean you are Exclusive

Diversity **brings in new ideas and experiences**, and people can learn from each other. Bringing in different ideas and perspectives **leads to better problem-solving**. Working in diverse teams **opens dialogue and promotes creativity**.

“I wish Maria Taylor all the success in the world – she covers football, she covers basketball,” Nichols said in July 2020. “If you need to give her more things to do because you are feeling pressure about your crappy longtime record on diversity – which, by the way, I know personally from the female side of it – like, go for it. Just find it somewhere else. You are not going to find it from me or taking my thing away.”



Inclusion and Diversity goals do not tell you to hire someone who is not qualified.