

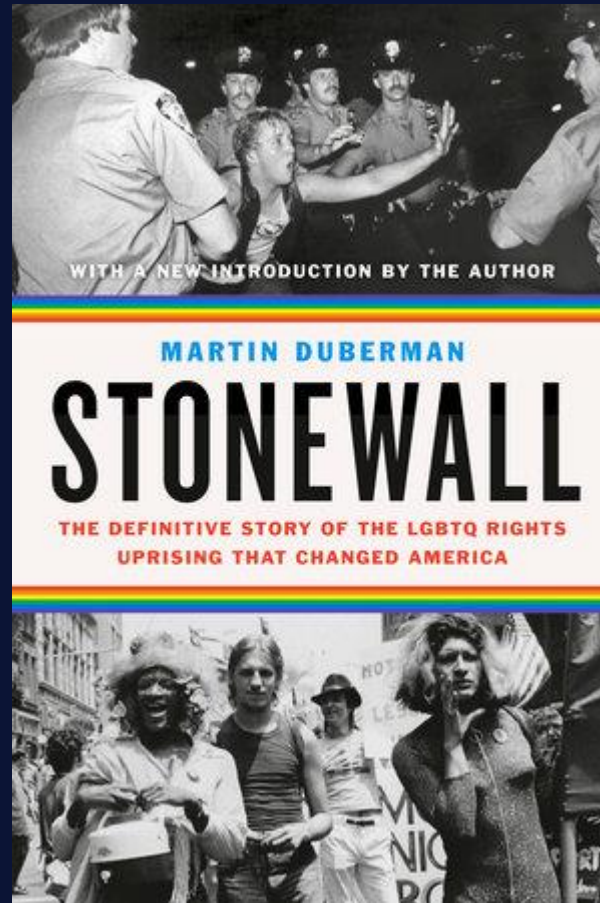
Fulton Market Group

June 2022 Inclusion Moment

Commercial in Confidence | Tuesday 21 June 2022



Pride Month >



Paid Leave >

- 55% of employers offer paid maternity leave¹
- 45% of employers offer paid paternity leave¹

Company size (number of employees)	Percentage of employers offering			
	New child (women)	New child (men)	Personal medical	Extended family care
0–100	54%	44%	43%	34%
101–250	47%	39%	34%	31%
251–1,000	54%	45%	44%	31%
1,001–5,000	64%	52%	49%	40%
5,001+	64%	58%	59%	49%

¹SHRM's Paid Leave in America study – August 2020