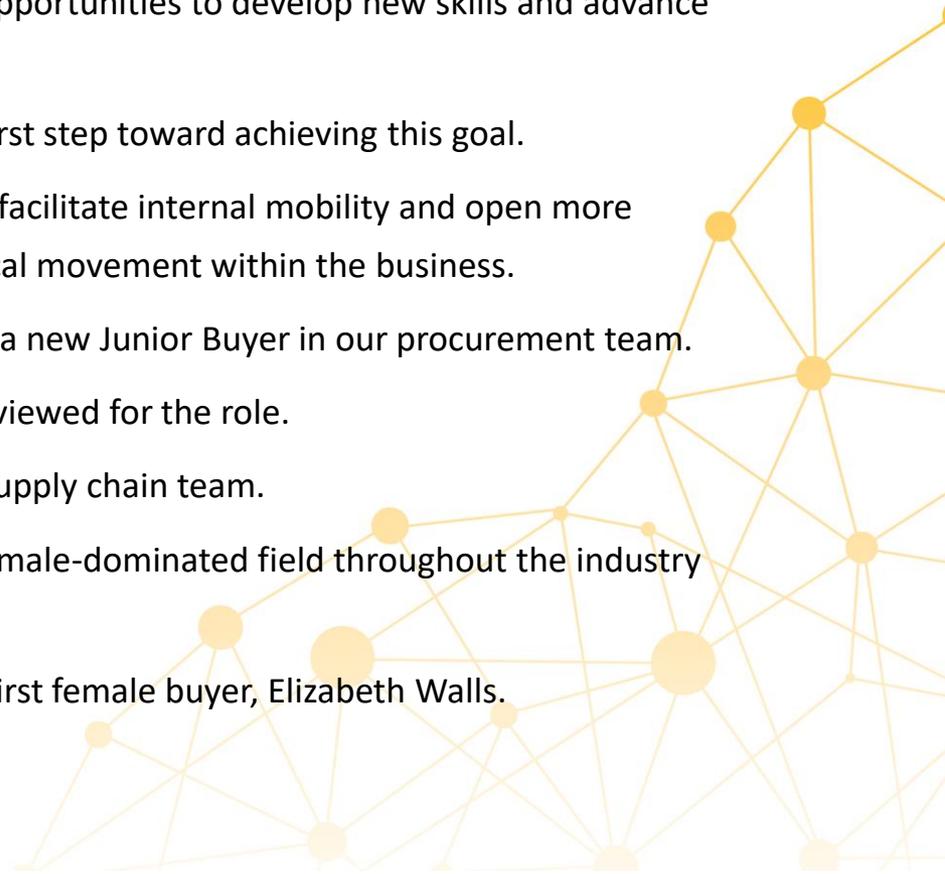




FMG Inclusion Moment

Fulton Market Group Internal Recruitment

- FMG is a relatively small company with a firm commitment to fostering a diverse and inclusive workplace and providing our people with equitable opportunities to develop new skills and advance their careers.
- We knew a fair and inclusive hiring process was the first step toward achieving this goal.
- We developed a new internal recruitment process to facilitate internal mobility and open more equitable opportunities for both horizontal and vertical movement within the business.
- We put the new process to test with an open role for a new Junior Buyer in our procurement team.
- Four internal candidates expressed interest and interviewed for the role.
- Three of the four candidates were women from our supply chain team.
- Beef procurement has historically been an incredibly male-dominated field throughout the industry on a global basis – US no exception.
- Through our new recruitment process, we hired our first female buyer, Elizabeth Walls.





FMG Inclusion Moment

Elizabeth Walls

- Elizabeth joined FMG in February 2020 as a supply chain co-Ordinator
- Elizabeth has a B.S. in Biosystems & Agricultural Engineering with a minor in Environmental & Sustainability Studies from Michigan State.
- Through her hard work and tireless pursuit of professional growth, Elizabeth quickly ascended and is now the primary supply chain contact for McDonald's Canada and the grinder that covers the entire Northeast USA.
- We are confident Elizabeth will be a great asset to the procurement team and are committed to her success in the role through training, mentoring and support provided by the senior buyers.
- The new process has been well worth the investment of time to ensure opportunities are available to all as we continue to build upon our commitment to a more inclusive workplace and diverse workforce

