

WHY DEI?

How Diversity, Equity, & Inclusion Affected my life



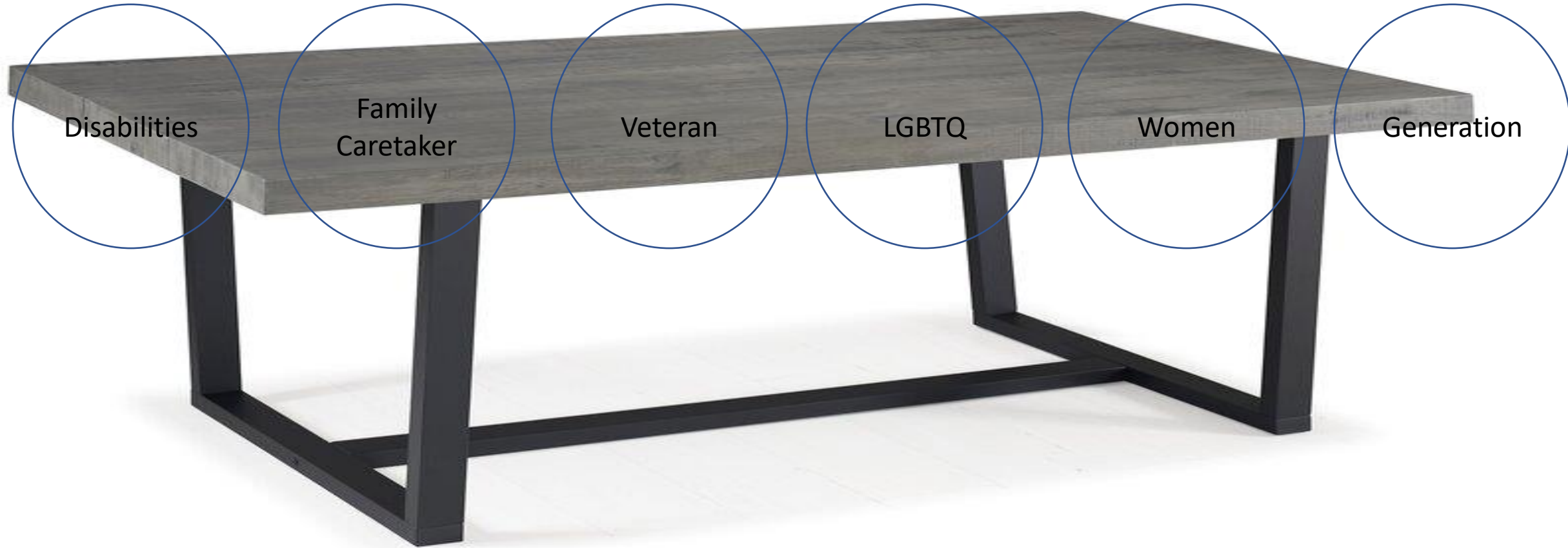
Kanetra M. Hights
"Kiki"



Life Lessons

- Caretaker
- Etiquette
- Speech Classes
- Driving Rules
- Family History
- Black History

My Family



Disabilities

Family
Caretaker

Veteran

LGBTQ

Women

Generation

Personal Commitment

As a Diversity Professional I will commit and effectively work to ensure that:

- An environment is fostered where diversity of thought race, gender, age, disabilities and other attributes are valued and leveraged.
- The roles, values, and skills of DEI are made aware of and all employees are continually educated.
- All employees can bring 100% of who they are to work every day.
- A DEI business strategy in support of organizational goals and objectives are executed.
- Our diverse set of employees, customers, shareholders, and community partners are valued, respected, and provided innovative products, services, and support.
- Behaviors and business practices are aligned with DEI management principles.
- I will be open to share my perspective.



